



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Amend Salary Ranges for Employees in the Following Units:
a) Police
b) Fire
c) Maintenance and Operators

MEETING DATE: October 16, 1991

PREPARED BY: Assistant City Manager

RECOMMENDED ACTION: The City Council adopt the attached salary schedule for represented members of the Police Unit.

BACKGROUND INFORMATION: The negotiated agreement with the Police Officers' Association of Lodi enters its third year on October 1, 1991. That agreement calls for a salary increase effective the pay period beginning September 30, 1991.

We have traditionally tied the Police Mid-Management personnel to the same percentage increase as is negotiated for the represented employees. Therefore, we are including Police Sergeants, Police Lieutenants, and Police Captains in our recommendation. Council is requested to adopt the salary schedule shown in the attachment to this Council Communication.

FUNDING: General Fund/Operating Reserve

Respectfully submitted,

Jerry L. Glenn
Assistant City Manager

JLG:br

Attachments

CCCOM339/TXTA.07A

APPROVED: _____

THOMAS A. PETERSON
City Manager



RESOLUTION NO. 91-193

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A RESOLUTION OF THE LODI CITY COUNCIL
ADOPTING SALARY SCHEDULE FOR THE POLICE UNIT
EFFECTIVE SEPTEMBER 30, 1991

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RESOLVED that salary adjustments for the Police Unit as shown on Exhibit A attached are hereby adopted, to become effective September 30, 1991.

Dated: October 16, 1991

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I hereby certify that Resolution No. 91-193 was passed and adopted by the Lodi City Council in a regular meeting held October 16, 1991 by the following vote:

Ayes: Council Members - Pennino, Pinkerton, Sieglock,
Snider, and Hinchman

Noes: Council Members - None

Absent: Council Members - None

Alice M. Reimche
Alice M. Reimche
City Clerk

91-193

10/16/91 *dlc*

RES/TXTA.02J

EXHIBIT A

POLICE OFFICERS ASSOCIATION OF LODI
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SEPTEMBER 30, 1991

CLASSIFICATION	Steps:	A	B	C	D	E
POLICE OFFICER		\$2,752.41	\$2,890.03	\$3,034.52	\$3,186.24	\$3,345.58
POLICE OFFICER TRAINEE		\$2,377.63	\$2,496.50	\$2,621.32	\$2,752.41	\$2,890.03
POLICE OFFICER TRAINEE XI		\$2,377.63	\$2,496.50	\$2,621.32	\$2,752.41	\$2,890.03
POLICE SERGEANT		\$3,321.52	\$3,487.56	\$3,661.97	\$3,845.05	\$4,037.32
POLICE LIEUTENANT		\$3,845.05	\$4,037.32	\$4,239.19	\$4,451.17	\$4,673.71
POLICE CAPTAIN		\$4,451.17	\$4,673.71	\$4,907.39	\$5,152.76	\$5,410.43

Council Meeting of October 16, 1991
Resolution 90-193



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: **Amend Salary Ranges for Employees in the Following Units:**
a) Police
b) Fire
c) Maintenance and Operators

MEETING DATE: October 16, 1991

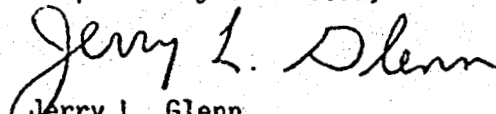
PREPARED BY: Assistant City Manager

RECOMMENDED ACTION: **The City Council adopt the attached salary schedule for represented members of the Fire Unit.**

BACKGROUND INFORMATION: The negotiated agreement with the United Firefighters of Lodi enters its second year on October 1, 1991. That agreement calls for a salary increase effective the pay period beginning October 14, 1991. Fire Mid-Management employees are tied to the same schedule of increases granted all other Mid-Management employees. Council is requested to adopt the salary schedule shown in the attachment to this Council Communication.

FUNDING: General Fund / Operating Reserve

Respectfully submitted,

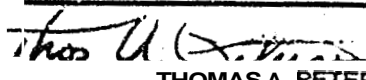

Jerry L. Glenn
Assistant City Manager

JLG:br

Attachments

CCCOM339/TXTA.07A

APPROVED: _____


THOMAS A. PETERSON
City Manager

RESOLUTION NO. 91-194

A RESOLUTION OF THE LODI CITY COUNCIL
ADOPTING SALARY SCHEDULE FOR THE FIRE UNIT
EFFECTIVE OCTOBER 14, 1991

RESOLVED that salary adjustments for the Fire Unit as shown on Exhibit A attached are hereby adopted, to become effective October 14, 1991.

Dated: October 16, 1991

I hereby certify that Resolution No. 91-194 was passed and adopted by the Lodi City Council in a regular meeting held October 16, 1991 by the following vote:

Ryes : Council Members - Pennino, Pinkerton, Sieglcock,
Snider and Hinchman
Noes: Council Members - None
Absent: Council Members - None

Alice M. Reimche
Alice M. Reimche
City Clerk

91-194

RES#1/TXTA.023

UNITED FIREFIGHTERS OF LODIOCTOBER 14, 1991

Steps:	A	B	C	D	E
FIRE CAPTAIN	\$2,852.58	\$2,995.22	\$3,144.99	\$3,302.24	\$3,467.34
FIRE ENGINEER	\$2,464.19	\$2,587.39	\$2,716.75	\$2,852.58	\$2,995.22
FIRE ENGINEER 80 HOURS	\$2,363.69	\$2,481.86	\$2,605.97	\$2,736.27	\$2,873.07
FIRE FIGHTER I	\$2,027.30	\$2,128.64	\$2,235.09	\$2,346.83	\$2,464.19
FIRE FIGHTER I 112 HOURS	\$2,027.30	\$2,128.64	\$2,235.09	\$2,346.83	\$2,464.19
FIRE FIGHTER II	\$2,235.09	\$2,346.83	\$2,464.19	\$2,587.39	\$2,716.75
FIRE INSPECTOR	\$2,587.39	\$2,716.75	\$2,852.58	\$2,995.22	\$3,144.99

Council Meeting of October 16, 1991
Resolution 90-194



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Amend Salary Ranges for Employees in the Following Units:
a) Police
b) Fire
c) Maintenance and Operators

MEETING DATE: October 16, 1991

PREPARED BY: Assistant City Manager

RECOMMENDED ACTION: The City Council adopt the attached salary schedules for members of the Maintenance and Operators Unit effective the pay periods beginning July 8, 1991 and January 6, 1992,

BACKGROUND INFORMATION: Negotiations are completed with the Maintenance Operators unit. This unit is represented by the San Joaquin Public Employees Association (SJPEA). SJPEA became the exclusive representative of this unit beginning; however, on July 1, 1991. Because of this, negotiations were in the spirit of reaching agreement was imperative on this reason I am recommending that all economic issues be retroactive to the pay period beginning July 8, 1991. The Memorandum of Understanding (MOU) is not finished; however, that should not hold up the negotiated first year salary increases for this unit phased. All personnel will receive a 2.75% increase in July and another increase is scheduled for January which provides for different increases for different job classifications based on salary survey, local market conditions, and the City's ability to recruit and retain employees.

FUNDING: General Fund/Operating Reserve
Sewer Fund
Water Fund

Respectfully submitted,

Jerry L. Glenn
Jerry L. Glenn
Assistant City Manager

JLG:br

Attachments

CCCOM339/TXTA.07A

APPROVED: _____

Thomas A. Peterson
THOMAS A. PETERSON
City Manager



RESOLUTION NO. 91-195

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A RESOLUTION OF THE LODI CITY COUNCIL
ADOPTING SALARY SCHEDULE FOR THE MAINTENANCE AND OPERATORS UNIT
EFFECTIVE THE PAY PERIODS BEGINNING JULY 8, 1991 AND JANUARY 6, 1992

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RESOLVED that salary adjustments for the Maintenance and Operators Unit as shown on attached Exhibit A, effective July 8, 1991 and Exhibit B, effective January 6, 1992 are hereby adopted.

Dated: October 16, 1991

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I hereby certify that Resolution No. 91-195 was passed and adopted by the Lodi City Council in a regular meeting held October 16, 1991 by the following vote:

Ayes: Council Member: - Pennino, Pinkerton, Sieglock,
Snider and Hinchman
Noes: Council Members - None
Absent: Council Members - None


Alice M. Reimche
City Clerk

91-195

RES#2/TXTA.02J

EXHIBIT A

MAINTENANCE AND OPERATORS

JULY 8, 1991

TITLE	Steps: A	B	C	D	E
BUILDING MAINT. WORKER	\$1,826.70	\$1,918.04	\$2,013.94	\$2,114.63	\$2,220.37
BUILDING SERVICE WORKER	\$1,656.80	\$1,739.64	\$1,826.62	\$1,917.95	\$2,013.85
CHIEF WW PLANT OPERATOR	\$2,502.14	\$2,627.25	\$2,758.61	\$2,896.54	93.04 1.37
EQUIPMENT MAIN. SUPV.	\$2,532.05	\$2,658.65	\$2,791.58	\$2,931.16	\$3,077.72
EQUIPT. PARTS CO-ORDINATOR	\$1,858.20	\$1,951.11	\$2,048.66	\$2,151.10	\$2,258.65
EQUIPT. SERVICE WORKER	\$1,720.54	\$1,806.56	\$1,896.89	\$1,991.74	\$2,091.32
HEAVY EQUIPMENT MECHANIC	\$2,092.61	\$2,197.24	\$2,307.10	\$2,422.45	\$2,543.58
LAB SERVICES SUPERVISOR	\$2,509.55	\$2,635.02	\$2,766.78	\$2,905.11	\$3,050.37
LAB TECH I	\$1,880.67	\$1,974.71	\$2,073.44	\$2,177.12	\$2,285.97
LAB TECH II	\$2,073.47	\$2,177.14	\$2,286.00	\$2,400.30	\$2,520.31
LABORER	\$1,450.73	\$1,523.27	\$1,599.43	\$1,679.40	\$1,763.37
LEAD EQUIPMENT MECHANIC	\$2,301.86	\$2,416.95	\$2,537.80	\$2,664.69	\$2,797.92
MAINTENANCE WORKER I	\$1,599.48	\$1,679.45	\$1,763.42	\$1,851.59	\$1,944.17
MAINTENANCE WORKER II	\$1,763.86	\$1,852.05	\$1,944.65	\$2,041.89	\$2,143.98
PARK MAINT. WORKER I	\$1,560.10	\$1,638.14	\$1,720.05	\$1,806.05	\$1,896.35
PARK MAINT. WORKER II	\$1,720.10	\$1,806.10	\$1,896.41	\$1,991.23	\$2,090.79
PARK MAINT. WORKER III	\$1,896.41	\$1,991.23	\$2,090.79	\$2,195.33	\$2,305.09
PARK RANGER II	\$1,512.86	\$1,588.50	\$1,667.92	\$1,751.32	\$1,838.89
PARK SUPERVISOR	\$2,268.09	\$2,381.42	\$2,500.57	\$2,625.60	\$2,756.87
PLANT & EQUIPT. MECH.	\$1,992.38	\$2,092.00	\$2,196.60	\$2,306.43	\$2,421.76
SR. BLDG. MAINT. WORKER	\$2,016.96	\$2,117.81	\$2,223.70	\$2,334.88	\$2,451.63
SR. PARK RANGER	\$1,896.41	\$1,991.23	\$2,090.79	\$2,195.33	\$2,305.09
SR. TREE TRIMMER	\$2,041.32	\$2,143.39	\$2,250.56	\$2,363.08	\$2,481.24
STREET SUPERVISOR	\$1,944.19	\$2,041.40	\$2,143.47	\$2,250.65	\$2,363.18
STREET SWEEPER OPERATOR	\$1,851.59	\$1,944.17	\$2,041.37	\$2,143.44	\$2,250.62
ST. MAINTENANCE WORKER III	\$1,944.19	\$2,041.40	\$2,143.47	\$2,250.65	\$2,363.18
TREE TRIMMER	\$1,851.59	\$1,944.17	\$2,041.37	\$2,143.44	\$2,250.62
WELDER MECHANIC	\$2,092.61	\$2,197.24	\$2,307.10	\$2,422.45	\$2,543.58
WW PLANT OPERATOR I	\$1,947.36	\$2,044.73	\$2,146.97	\$2,254.32	\$2,367.03
WW PLANT OPERATOR II	\$2,147.02	\$2,254.37	\$2,367.09	\$2,485.44	\$2,609.72
W/WW MAINT. WORKER III	\$1,944.19	\$2,041.40	\$2,143.47	\$2,250.65	\$2,363.18
W/WW INSPECTOR	\$2,281.06	\$2,395.11	\$2,514.86	\$2,640.61	\$2,772.64
W/WW SUPERVISOR	\$2,391.60	\$2,500.57	\$2,625.60	\$2,756.88	\$2,894.72

Council Meeting of October 16, 1991
Resolution 90-195

EXHIBIT B

MAINTENANCE AND OPERATORS

JANUARY 4, 1992

TITLE	Steps: A	B	C	D	E
BUILDING MAINT. WORKER	\$1,354.10	\$1,295.81	\$2,044.15	\$2,146.35	\$2,253.67
BUILDING SERVICE WORKER	\$1,381.65	\$1,765.73	\$1,854.02	\$1,946.72	\$2,044.06
CHIEF WW PLANT OPERATOR	\$2,539.67	\$2,466.66	\$2,799.99	\$2,939.99	\$3,086.99
EQUIPMENT MAIN. SUPV.	\$2,570.03	\$2,698.53	\$2,933.46	\$2,975.13	\$3,123.89
EQUIPT. PARTS CO-ORDINATOR	\$1,923.23	\$2,019.96	\$2,120.37	\$2,226.38	\$2,337.70
EQUIPT. SERVICE WORKER	\$1,780.75	\$1,869.79	\$1,963.28	\$2,061.45	\$2,164.52
HEAVY EQUIPMENT MECHANIC	\$2,165.35	\$2,274.14	\$2,387.35	\$2,507.24	\$2,632.60
LAB SERVICES SUPERVISOR	\$2,547.19	\$2,674.55	\$2,808.28	\$2,948.69	\$3,096.13
LAB TECH I	\$1,908.88	\$2,000.33	\$2,104.55	\$2,209.77	\$2,320.26
LAB TECH II	\$2,104.57	\$2,209.96	\$2,320.29	\$2,436.30	\$2,558.12
LABORER	\$1,450.73	\$1,523.27	\$1,599.43	\$1,679.40	\$1,763.37
LEAD EQUIPMENT MECHANIC	\$2,392.42	\$2,501.54	\$2,621.62	\$2,757.95	\$2,895.85
MAINTENANCE WORKER I	\$1,599.48	\$1,679.65	\$1,763.42	\$1,851.59	\$1,944.17
MAINTENANCE WORKER II	\$1,790.32	\$1,879.85	\$1,973.02	\$2,072.52	\$2,176.14
PARK MAINT. WORKER I	\$1,583.54	\$1,662.71	\$1,745.55	\$1,833.14	\$1,924.80
PARK MAINT. WORKER II	\$1,745.96	\$1,833.15	\$1,924.85	\$2,021.09	\$2,122.15
PARK MAINT. WORKER III	\$1,962.78	\$2,060.92	\$2,163.97	\$2,272.16	\$2,385.77
PARK RANGER II	\$1,535.55	\$1,612.33	\$1,692.34	\$1,777.59	\$1,866.47
PARK SUPERVISOR	\$2,347.47	\$2,464.24	\$2,588.09	\$2,717.49	\$2,853.37
PLANT & EQUIPT. MECH.	\$2,062.12	\$2,165.22	\$2,273.49	\$2,387.16	\$2,506.52
SR. BLDG. MAINT. WORKER	\$2,087.55	\$2,191.93	\$2,301.53	\$2,416.60	\$2,537.43
SR. PARK RANGER	\$1,924.85	\$2,021.09	\$2,122.15	\$2,228.26	\$2,339.67
SR. TREE TRIMMER	\$2,112.77	\$2,218.91	\$2,329.33	\$2,445.79	\$2,568.08
STREET SUPERVISOR	\$2,012.24	\$2,112.85	\$2,218.49	\$2,329.42	\$2,445.89
STREET SWEEPER OPERATOR	\$1,913.39	\$2,012.21	\$2,112.82	\$2,218.46	\$2,329.39
ST. MAINTENANCE WORKER III	\$2,012.24	\$2,112.85	\$2,218.49	\$2,329.42	\$2,445.89
TREE TRIMMER	\$1,913.39	\$2,012.21	\$2,112.92	\$2,218.46	\$2,329.39
WELDER MECHANIC	\$2,165.85	\$2,274.14	\$2,387.85	\$2,507.24	\$2,632.60
WW PLANT OPERATOR I	\$1,947.36	\$2,046.73	\$2,146.97	\$2,254.32	\$2,367.93
WW PLANT OPERATOR II	\$2,179.23	\$2,289.19	\$2,402.60	\$2,522.73	\$2,648.86
W/WW MAINT. WORKER III	\$1,973.36	\$2,072.02	\$2,175.62	\$2,284.41	\$2,398.63
W/WW INSPECTOR	\$2,360.89	\$2,478.94	\$2,602.88	\$2,733.03	\$2,869.60
W/WW SUPERVISOR	\$2,464.85	\$2,589.09	\$2,717.50	\$2,853.37	\$2,996.94

Council Meeting of October 16, 1991
Resolution 90-195